

Health and Safety Policy

Truspoint Solutions Ltd

Company No. 16689077

34 Lewis Road, Southall, London UB1 1BT

Director: Yaseen Ali

1. Statement of Intent

Truspoint Solutions Ltd is committed to ensuring the health, safety, and welfare of all its employees, contractors, clients, and others affected by our operations. The company aims to maintain the highest standards of safety performance by implementing effective management systems, training, supervision, and regular risk assessments. Our goal is zero accidents, incidents, and occupational illnesses through proactive risk management and continuous improvement.

2. Responsibilities

The Director, Yaseen Ali, holds ultimate responsibility for health and safety within Truspoint Solutions Ltd. Managers and supervisors are responsible for implementing this policy in their areas of control. Every employee is responsible for working safely, reporting hazards, and following established safety procedures. - The Director ensures that adequate resources are available for health and safety management. - Supervisors ensure workers are competent, adequately trained, and equipped for their roles. - Employees must comply with all health and safety procedures, use PPE correctly, and immediately report any unsafe conditions.

3. Risk Assessment and Control Measures

We conduct regular risk assessments for all operations including cleaning, harvesting, and site activities. Control measures are implemented to eliminate or minimize risks. These may include training, use of PPE, safe work methods, and supervision. Risk assessments are reviewed annually or whenever there is a significant change in operations.

4. Training and Competence

Truspoint Solutions Ltd ensures that all employees receive appropriate training relevant to their roles. Training covers site safety, hazard awareness, manual handling, PPE use, emergency procedures, and reporting systems. Refresher training is conducted periodically to maintain competence.

5. Communication and Consultation

We encourage open communication regarding health and safety matters. Employees are consulted on issues that affect their wellbeing and are encouraged to suggest improvements. Safety meetings and toolbox talks are conducted to keep everyone informed and engaged.

6. Accident Reporting and Investigation

All accidents, near misses, and dangerous occurrences must be reported immediately to a supervisor or the site manager. The company will investigate incidents to identify root causes and prevent recurrence. Accurate records are kept in compliance with RIDDOR (Reporting of Injuries, Diseases and

Dangerous Occurrences Regulations).

7. Emergency Procedures

Site-specific emergency procedures are established for all operations. Employees are trained in evacuation routes, fire safety, and first aid arrangements. Emergency contact numbers and first aid equipment are made available at all work locations.

8. Personal Protective Equipment (PPE)

All employees must wear suitable PPE appropriate to their tasks. This may include safety boots, high-visibility vests, gloves, eye protection, and helmets where necessary. PPE must be maintained in good condition and replaced when defective.

9. Welfare and Working Conditions

Truspoint Solutions Ltd provides adequate welfare facilities including clean drinking water, rest areas, and toilets on all sites. Workers are expected to maintain cleanliness, report defects, and behave responsibly at all times.

10. Monitoring and Review

Health and safety performance is monitored continuously through inspections, audits, and feedback. The Director will review this policy annually or sooner if there are significant changes in legislation, company structure, or work practices.

11. Policy Review and Signature

This Health and Safety Policy will be reviewed annually to ensure ongoing suitability and effectiveness.

Signed: _____ (Yaseen Ali, Director) Date:
